

Act No. 663 on minimum wages

of 5 December 2007

National Council of the Slovak Republic has adopted the this Act:

§ 1

Scope of the Act

This Act regulates the provision of minimum wages of employees in employment or similar Work vzťah1) (hereinafter "Employee") ensure a minimum level of employee income for the work.

§ 2

The amount of the minimum wage

(1) the minimum wage for an employee paid monthly salary as provided by § 7 and the minimum wage for each hour worked employees established for the calendar year Government of the Slovak Republic (hereinafter the "Government") of government.

(2) The amount of the minimum wage for each hour worked employees is 1/174 the amount of monthly minimum wage.

(3) An employee paid a monthly wage, which has agreed a shorter working week time, or employee who has not worked in months all working days, minimum wage is expressed in Slovak crowns per month in the amount corresponding time worked.

(4) include a minimum wage employee under paragraph 2, if the determined weekly working time is 40 hours. If it is determined weekly working time of employees less than 40 hours, 2) the minimum amount wages expressed in Slovak crowns per hour increased proportionately.

(5) The amount of the minimum wage as calculated under paragraph 2 is rounded to the nearest ten cents.

§ 3

A supplement to the minimum wage

(1) If a wage for the work achieved sum minimálnej mzdy in the calendar month, even if the employee has worked full-time of the month provided by the employer, the employer provides the official supplement, which is difference between the amount of the minimum wage provided for the calendar year and the agreed wage.

(2) In calculating the surcharge under paragraph 1 shall be achieved by wages per employee nezahŕňamzda prácunadčas, wage surcharge for work on holidays, wage surcharge for night work and wage compensation for difficult work; the number of hours worked not include overtime hours.

§ 4

Calculation of minimum wage performance for home work For employees performing work on the cottage purposes of this Act for hours worked paid work hours according to work load provided by the employer.

§ 5

Increasing the minimum wage Employers who pay for employees proceed under the Labor Code, the representatives authorities, trade unions negotiate higher minimálnumzdu, provided as government regulation, if the employer representatives of trade bodies do not act organizations can provide to its decision. For members of the team who is under provide a condition of membership and the working relationship can be a higher minimum wage order to provide member meeting.

§ 6

The criteria for adjusting the amount of minimum wage when adjusting the sum of the monthly minimum wage by § 7 par. 1 to 4 into account the overall economic and social situation in the Slovak Republic for two calendar years preceding the calendar year in which proposes to establish the minimum wage, especially development

- a) consumer prices,
- b) employment,
- c) the average monthly wage in the Slovak economy Republic
- d) subsistence.

§ 7

Adjust the amount of monthly minimum wage

(1) An adjustment of the amount of minimum monthly wages for the period following calendar year negotiating representatives employers and employee representatives (Hereinafter referred to as "social partners") by 1 April

(2) If the social partners agree on the amount of adjustment monthly minimum wage by 15 July, an agreement on the amount of monthly minimum wage predložia Ministerstvu work Social Affairs and Family of the Slovak Republic (hereinafter "Ministry"). The Ministry submitted a draft regulation Government, which proposes to establish a minimum amount of agreed wages and labor, to the Economic and Social Council Slovak Republic (hereinafter the "Board") to 15 September and then to the Government.

(3) If a labor agreement are not submitted on the amount monthly minimum wage by 15 ministry July proposal to adjust the sum of the monthly minimum wage submitted to the Council of the Ministry by 31 July

(4) If the meetings of the board agreed monthly amount minimum wage on a proposal submitted by the Ministry of pursuant to paragraph 3, the Ministry submitted to the discussion draft of the council, which suggests establish the minimum wage agreed in amount to 15 September and then submit it for discussion government.

(5) If the council agrees to finish the negotiations of the amount monthly minimum wage proposed by the Ministry of under paragraph 3 to 31 August, the Ministry shall the discussion draft of the Council laying establishes the amount of the minimum wage is calculated by § 8, and 15 September and then submit it for discussion government.

§ 8

The mechanism of adjustment of minimum wage

(1) The basis for adjusting the amount of minimum monthly wages according to § 7 par. 5 is a monthly minimum wage applicable in the calendar year in which submitted proposal to adjust the amount (the "applicable monthly minimum wage").

(2) The amount of the minimum monthly salary for the next calendar year shall be determined by multiplying the current monthly minimum wage index and the average annual growth monthly nominal wage of employee in economy Statistics published by the Slovak Republic Office of the Slovak Republic for the calendar year preceding the calendar year in which it is submitted proposal to adjust the amount of the minimum wage.
Common, transitional and final provisions

§ 9

(1) The amount of the minimum monthly wage agreed according to § 7 or the amount determined by the minimum monthly wage according to § 8 shall be rounded to the nearest ten Slovak crowns.

(2) the amount of minimum wages under § 2. 1 down always for the period 1 January to 31 December The Government shall be published in the Collection of Laws of the Slovak Republic by 1 October of the calendar year previous calendar year for which is determined amount of the

minimum wage.

(3) From 1 February 2008 and the provisions of the minimum amount wages under this Act, the minimum monthly amount employee paid wages mesačnoumzdou 8100 SKK per sumaminimálnejmzdy hour worked by employees 46.60 Sk.

§ 10

Shall be repealed:

First National Council of Slovak Republic
no. 90/1996 Z. of. the minimum wage, as the law
no. 366/1997 Z. of., Act. 56/1999 Z. of. the Act
no. 346/1999 Z. of. and Act. 225/2002 Z. of. Second Regulation of the Slovak Republic
no. 450/2007 Z. of. establishing a minimum height wages.

§ 11

Effectiveness

This Act comes into force on 1 February 2008